

PT. B.D.SHARMA POST GRADUATE INSTITUTE OF MEDICAL SCIENCES, ROHTAK

No. ME-I/A-V/2019/ 9653

Dated:

To


The Prof. I/c Tele Medicine
Pt.B.D.Sharma, PGIMS, Rohtak

Subject:- Minutes of meeting regarding implementation of Pro-active disclosure under section-4 of RTI Act,2005.

Kindly refer to letter No. SPIO/PGIMS/2019/3947-61 dated 28.6.19 on the subject cited above.

Please find enclosed herewith the following information/documents related to ME-I Branch, PGIMS, Rohtak which may kindly be uploaded on the website of Pt. B.D.Sharma, University of Health Sciences, Rohtak/PGIMS, Rohtak.


- 1 The photocopy of HMES Rules (Amended), 2007.
- 2 Photocopy of University Employees (Leave) Regulation (Approved by the Executive Council in its 5th meeting held on 16.07.2009 vide Agenda Item No.18).
- 3 Copy of department wise vacancy position of Senior residents/Demonstrators, Teachers (Asstt. Professors, Assoc. Professors, Professors and Senior Professors) and Group B posts alongwith their pay scales as per 7th CPC duly approved by the Government.
- 4 The photocopy of qualification of Group B Misc Posts.


Superintendent ME-I 2/8/2019.
For Director

Endst. No. ME-I/A-V/2019/ 965

Dated:

Copy of the above is forwarded to the SPIO, PGIMS, Rohtak w.r.t his letter No. SPIO/PGIMS/2019/3947-61 dated 28.6.19.


Superintendent ME-I
For Director

[Authorised English Translation]

HARYANA GOVERNMENT
MEDICAL EDUCATION AND HEALTH DEPARTMENT

Notification

The 25th January, 2007

No. S. O. 8/H. A. 21/1986/S. 3/2007.—In exercise of the powers conferred by sub-section (1) of section 3 of Pandit Bhagwat Dayal Sharma Post Graduate Institute of Medical Sciences, Rohtak (Conditions of Service of Teachers) Act, 1986 (Act 21 of 1986), the Governor of Haryana after consultation with the Haryana Public Service Commission hereby makes the following rules further to amend the Haryana Medical Education Service Rules, 1988, namely :—

1. (1) These rules may be called the Haryana Medical Education Service (Amendment) Rules, 2007.

(2) They shall come into force at once.

2. In the Haryana Medical Education Service Rules, 1988 (hereinafter called the said rules), in rule 2. for clause (b), the following clause shall be substituted, namely :—

“(b) “clinical departments of Pandit Bhagwat Dayal Sharma Postgraduate Institute of Medical Sciences, Rohtak” means a department of Anaesthesiology, Burns and Plastic Surgery, Cardiology, Cardiac Surgery, Clinical Haematology, Dermatology and Venerology, Ears, Nose, Throat, Gastroenterology, Hospital Administration, Medicine, Medical Oncology, Neurology, Neurosurgery, Nuclear Medicine, Obstetrics and Gynae, Regional Institute of Ophthalmology, Orthopaedics, Sugery Oncology, Psychiatry, Paediatrics, Paediatric Surgery, Radiodiagnosis, Radiotherapy, Surgery, Rheumatology, Tuberculosis and Chest Diseases, Social and Preventive Medicine, Nephrology, Urology or any other department notified by Medical Council of India and approved by the Government from time to time;”;

(ii) after clause (n), the following clause shall be inserted, namely :—

✓ “(nn) “Head of Department” means head of the concerned speciality/ super speciality/ subject/ discipline and in case of multiple units, the senior most faculty member in that particular speciality/ super-speciality/ subject/ discipline;”;

(iii) for clause (m), the following clause shall be substituted, namely :—

11 “(m) “Teacher” means Assistant Professor, Associate Professor and Professor (Medical/ Non-Medical/ Dental) including

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those when appointed as Floating Senior Professor under rule 10.”

3. In the said rules, in rule 5, for clause (a), the following clause shall be substituted, namely :—

“(a) in the case of Director, Medical Superintendent and Principal, Dental College is less than forty years, or more than fifty five years of age.”

4. In the said rules, for rule 7, the following rule shall be substituted, namely :—

“7. **Qualification**”. No person shall be appointed to any post in the Service unless he is in possession of the academic qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and appointment by transfer/deputation and those specified in column 4 in the case of appointment by promotion. The qualification and experience in the case of Associate Professor and Professor for their redesignation as such shall be as specified in column 5 of the said Appendix B.

5. In the said rules, for rule 9, the following rule shall be substituted, namely :—

“9 (1) **Method of recruitment**. Recruitment to any post in the Service shall be made as under :—

- (a) in the case of Director, Medical Superintendent and Principal, Dental College;
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (b) in the case of Dean (Medical), by promotion from amongst Senior Professors (Medical) ;
- (c) in the case of Deputy Dean (Medical), by promotion from amongst Professors (Medical) ;
- (d) in the case of Head of Pharmacy Department, by direct recruitment, and if no suitable person is available then by transfer or deputation from any State Government or the Government of India ;
- (e) in the case of Senior Professors (Medical/Non-Medical) and Senior Professors (Dental) :—
 - (i) 75% by promotion from amongst the teachers; and

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- (ii) 25% by direct recruitment, or by transfer or deputation of any officer/official already in the service of any State Government or the Government of India :

Provided that the first three vacant posts of Senior Professors in each Department shall be filled in by promotion and the fourth post by direct recruitment meaning thereby that in case of the last post filled in any particular department was by direct recruitment the next three posts will be filled in by promotion and if it was by promotion then rest two posts shall be filled by promotion then fourth post will be filled by direct recruitment :

Provided further that in case of the direct recruitment a pre-merit criteria shall be used as provided in Appendix E.

- (f) in the case of Teachers (Medical/ Non-Medical) and Teachers (Dental) :—

- (i) appointment shall be made on the post of an Assistant Professor by direct recruitment, following a pre-merit criteria as provided in Appendix F and if no suitable person is available for appointment as an Assistant Professor then by transfer or deputation from any State Government or Government of India or any institution provided he fulfils the requisite qualifications and experience ;
- (ii) an Assistant Professor shall be redesignated as an Associate Professor if he fulfils the qualifications and experience for the post of Associate Professor as laid down in column 5 of Appendix B ;
- (iii) an Associate Professor shall be redesignated as Professor if he fulfils the qualifications and experience for the post of a Professor as laid down in column 5 of Appendix B :

Provided that the persons holding the posts of Lecturer, Reader, Associate Professor on the commencement of these rules shall be re-named as Assistant Professor, Associate Professor and Professor respectively; and the Professor as Senior Professor;

- (g) in the case of Lecturer (Pharmacy), by direct recruitment and if no suitable person is available, then by transfer or deputation from any State Government or Government of India or any Institution ;

(2) Appointment by promotion shall be made on the basis of seniority-cum-merit and seniority alone shall not confer any right to such promotion."

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6. In the said rules, in rule 10, for sub-rules (2), (3), (4), (5) and (6), the following sub-rules shall be substituted, namely :—

“(2) Only those Professors who are working for the last ten years as Professors shall be considered for the post of Floating Senior Professor.

(3) Promotion to the post of Floating Senior Professor under this scheme shall mean an up-gradation of the post which a promotee is holding. Hence the post shall remain in abeyance till the incumbent is adjusted against the permanent post or retires.

(4) The persons shall have to appear before the selection committee constituted for deciding their suitability for Floating Senior Professorship. To decide the selection a pre-merit criteria shall be used as provided in Appendix G.

(5) If the regular post of Senior Professor falls vacant the Floating Senior Professor shall be required to compete for the regular post.

(6) On the selection against permanent post, the post thus falling vacant shall be filled in as per procedures laid down above.”.

7. In the said rules, for rule 11, the following rule shall be substituted, namely :—

“11. **Power of Director to require a person to perform duties of Lecturer or Reader.**—The conferment of higher designation of Associate Professor or Professor on a teacher shall not prevent the Director to require such person to perform the duties of an Assistant Professor or Associate Professor, as the case may be, if the circumstances so require :

Provided that no senior person shall be required to perform the duties of Associate Professor or Assistant Professor if a junior person is available for the purpose.”.

8. In the said rules, for rule 20, the following rule shall be substituted, namely :—

20. **“Age of Superannuation :—**The age of superannuation of the members of the Service shall be sixty years.”.

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9. In the said rules, for Appendices-A and B, the following Appendices shall be substituted, namely :—

“APPENDIX A

(See rule 3)

Sr. No.	Designation and post	Number of posts			Scale of pay and allowances*
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
1	Director	1	—	1	22400-525-24500 + NPA + rent free accommodation.
2	Medical Superintendent	—	1	1	16400-450-21800+NPA+ other allowances
3	Dean (Medical)	—	1	1	Senior Professor (Medical) in his Own pay scale + NPA + rent free accommodation.
4	*Principal, Dental College	—	1	1	16400-450-21800+NPA+ rent free accommodation .
5	Deputy Dean (Medical)	—	1	1	Professor (Medical) in his own pay scale.
6	Head of Pharmacy Department	1	—	1	16400-450-20000 + other allowances
7	Senior Professor (Medical) and Senior Professor (Non-Medical)	27	23	50	(i) 16400-450-21800 : Initial scale. (ii) 18400-500-22400 (For 20% of the sanctioned posts of the Senior Professors) (iii) 22400-525-24500 (For 10% of the posts of Senior Professor provided he has put in 12 years of regular satisfactory service as a Senior Professor.)
✓ 8	Senior Professor (Dental)	1	6	7	16400-450-21800 +NPA ✓
9	Teacher (Medical and Non-Medical) :—	122	96	218	(i) 10000-325-13900+NPA
	(i) Assistant Professor				

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1	2	3	4	5	6
	(ii) Associate Professor				(ii) 12000-375-16500+NPA
	(iii) Professor				(iii) 14300-400-18300+NPA Teachers(Non-Medical) are not entitled for NPA.
10	Teacher (Dental) :—	2	14	16	
	(i) Assistant Professor				(i) 10000-325-13900+NPA
	(ii) Associate Professor				(ii) 12000-375-16500+NPA
	(iii) Professor				(iii) 14300-400-18300+NPA
11	Lecturer (Pharmacy)	7	4	11	6500-200-10500+200 Special Pay

* The Principal, Dental College shall be appointed against one of the posts of Senior Professor (Dental) and not against a separate post.

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**DEPARTMENTWISE BREAK-UP OF THE POSTS OF TEACHERS
(ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR/PROFESSOR.)**

Sr. No.	Name of the Department	Senior Professors (Medical/Non-Medical)		Teachers (Medical/Non-Medical)	
		Permanent	Temporary	Permanent	Temporary
1	2	3	4	5	6
1	Anatomy	1	—	8	5
2	Anaesthesiology	1	1	5	11
3	Blood Bank	—	—	1	—
4	Bio-chemistry	1	—	9	2
5	Burns and Plastic Surgery	—	1	—	2
6	Cardiology	—	1	—	2
7	Cardiac Surgery	—	1	—	2
8	Dermatology and Venerology	1	—	2	—
9	Ear Nose Throat	1	—	6	—
10	Forensic Medicine	1	—	2	3
11	Gastroentriology	—	—	—	2
12	Immunology	—	—	—	1
13	Medicine	4	—	12	3
14	Microbiology	1	—	3	4
15	Neuro-Surgery	—	1	—	2
16	Neurology	—	1	—	2
17	Obstetric and Gynaecology	2	—	7	3
18	Ophthalmology	1	1	7	3
19	Orthopaedic Surgery	1	2	3	4
20	Physiology	1	—	9	4
21	Pathology	1	1	9	2
22	Pharmacology	1	—	4	4
23	Psychiatry	1	—	5	1
24	Paediatrics	1	1	3	5

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1	2	3	4	5	6
25	Paediatric Surgery	—	1	—	3
26	Radio-diagnosis	1	1	6	1
					(Radiation Physics)
27	Radio-therapy	—	1	3	1
					(Radiation Physics)
28	Surgery	4	—	10	6
29	Social and Preventive Med.	1	1	5	4
30	Tuberculosis and Chest Disease	1	—	3	—
31	Surgical Oncology	—	1	—	2
32	Clinical hematology	—	1	—	2
33	Nuclear medicine	—	1	—	2
34	Urology	—	1	—	2
35	Nephrology	—	1	—	2
36	Hospital administration	—	1	—	2
37	Rheumatology	—	1	—	1
38	Medical Oncology	—	1	—	1
	Senior Professor (Floating)	—	5	—	—
	Total	27	23	122	96
39	Pharmacy :—				
	Head Pharmacy Department	1 (Head)	—	—	—
	Lecturer (Pharmacy)				
	(i) Pharmaceutics			2	1
	(ii) Pharmaceutical Chemistry			1	1
	(iii) Pharmacology			1	—
	(iv) Pharmacognosy			1	—
	(v) Anatomy and Physiology			—	1
	(i) Chemistry			1	—
	(ii) Biology			1	—
	(iii) Physics			—	1
	Total	1		7	4

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1	2	3	4	5	6
	DENTAL				
1	Operative Dentistry	—	1	—	3
2	Community Dentistry	—	—	—	1
3	Periodontics	—	1	—	2
4	Orthodontics	—	1	1	—
5	Oral and Maxillofacial Surgery	1	—	—	2
6	Oral Medicine and Radiology	—	—	—	1
7	Oral Pathology and Micro	—	1	—	1
8	Oral Anatomy	—	—	—	1
9	Prosthodontics	—	1	—	3
10	Pedodontics	—	1	1	—
	Total	1	6	2	14

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APPENDIX B

(See rule 7)

General :—In respect of all the posts in the Service, persons must possess—

- (a) Medical men must be registered under the Punjab Medical Registration Act, 1956, or any other Act corresponding thereto in force in any other State/Central Medical Registration Act, and non-medical persons must fulfill the qualifications and experience as laid down by Medical Council of India before appointments are made.
- (b) In case of Dentistry, must be registered under Dental Council of India Act, 1948 or any other Act corresponding thereto in force in any other State/Central Medical Registration Act. They should be registered with the Haryana State Dental Council.
- (c) In the basic departments i.e., in the departments of Anatomy, Physiology, Biochemistry, Pharmacology, Pathology and Microbiology, persons possessing recognized basic University Medical Degree qualifications or equivalent qualifications only can become Head of these Department as per MCI norms.
- (d) In case of department of Radio-diagnosis and Radiotherapy person possessing recognized basic University medical degree qualifications and Post-graduate degree qualifications in the concerned speciality i.e. MD/MS in Radio-diagnosis / Radiotherapy only can become Head of the respective Departments as per MCI norms.

Sr. No.	Designation of post	Academic qualifications and experience, if any, for direct recruitment and appointment by transfer/deputation	Academic qualifications and experience, if any, for appointment by promotion	Academic qualifications and experience, if any, for re-designation as Associate Professor/Professor
1	2	3	4	5

1 Director

(1) A basic University qualification included in the Schedules to the Indian Medical Council Act. 1956 (102 of 1956).

(2) M.D./M.S./D.M./M.Ch. or equivalent qualification recognized by MCI in any speciality.

Experience :—

(1) Teaching and/or research experience of not less than fifteen years out of which

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1	2	3	4	5
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five years should be as Senior Professor in this Institution/ Professor from outside in the Department.

- (2) Preferential—Should have attained national / international status in the profession. This may be in teaching , research or professional competence.

2 Medical Superintendent

- (1) A basic University qualification included in the Schedules to the Indian Medical Council Act, 1956(102 of 1956).

- (2) Master of Hospital Administration or M.S./ M.D. or equivalent qualifications.

Experience :—

As Medical Superintendent of a hospital with beds above 500 for five years or ten years as Deputy Medical Superintendent and should have completed sixteen years service after MBBS and ten years after M.S./M.D. or equivalent qualification.

OR

Senior Professor of a Clinical Department of this Institute or Professor of other Institute of five years standing with experience of Hospital Administration.

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1	2	3	4	5
3 Principal, Dental College		<p>(1) A basic University qualification included in the Schedule to the Dentist Act, 1948(16 of 1948).</p> <p>(2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned.</p> <p>Experience :—</p> <p>Five years experience as Senior Professor of this Institute/Professor of other Institute in any Dental Subject in a Dental college recognized by Dental Council of India.</p>	—	—
4 Dean (Medical)	—		<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S. or equivalent postgraduate qualification in the subject concerned.</p> <p>Experience :—</p> <p>Five years service as Senior Professor (Medical) in Post Graduate Institute of Medical Sciences, Rohtak.</p>	—

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1	2	3	4	5
5 Deputy Dean (Medical)	—		<p>(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S. or equivalent qualification in the subject concerned.</p> <p>Experience :—</p> <p>Three years service as Professor (Medical) in any Medical Subject in Post Graduate Institute of Medical Sciences, Rohtak.</p>	—
6 Head of Pharmacy Department		Basic Pharmaceutical degree with postgraduate qualification preferably Ph. D.	—	—
		<p>Experience :—</p> <p>Ten years teaching experience.</p>		
7 Senior Professor (Medical) in super-speciality		<p>(1) A basic University qualification included in the Schedule to the Indian Medical Council Act, 1948 (102 of 1956).</p> <p>(2) D.M./M. Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned.</p>	<p>(1) A basic University qualification included in the schedule to the Indian Medical Council Act, 1956 (102 of 1956).</p>	—

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1	2	3	4	5
		Experience :— Nine years teaching experience in the speciality concerned after postgraduate degree including the period of training in super-speciality degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.	(2) D.M/M.Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned. Experience :— Four years service in the super-speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.	—
8 Senior Professor (Medical)		(1) A basic University qualification included in the Schedule to the Indian Medical Council Act, 1948(102 of 1956). (2) M.D./M. S. or equivalent qualification recognized by Medical Council of India in the subject concerned. Experience :— Nine years teaching experience in the speciality concerned after postgraduate degree out of which at least four years should be as Associate Professor/ equivalent post in the speciality concerned.	(1) A basic University qualification included in the schedule to the Indian Medical Council Act, 1956 (102 of 1956). (2) M.S./M.S. or equivalent postgraduate qualification recognized by Medical Council of India in the subject concerned.	—

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1	2	3	4	5
			Experience :— Four years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.	
9 Senior Professor (Non-Medical)	(1) Postgraduate qualification in the subject concerned. (2) Ph. D./D.Sc. in the subject concerned. Experience :— Nine years teaching experience in the speciality concerned after post graduate degree out of which at least four years should be as Associate Professor/equivalent post in the speciality concerned.	(1) Post-graduate qualification in the subject concerned. (2) Ph.D./D.Sc. in the subject concerned. Experience :— Four years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.		
10 Senior Professor (Dental)	(1) A basic University qualification included in the Schedule to Dentist Act, 1948(16 of 1948). (2) M.D.S. or equivalent qualification recognized by Dentist Act, Dental Council of India in 1948 (16 of the subject concerned.	(1) A basic University qualification included in the schedule to Dentist Act, 1948 (16 of 1948).		

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1	2	3	4	5
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Experience :—

Nine years teaching experience in the speciality concerned after postgraduate degree out of which at least four years should be as Associate Professor/equivalent post in the speciality concerned.

(2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned.

Experience :—

Five years service in the speciality concerned as Associate Professor or equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.

11 Teacher
(Medical/Non-Medical/
Dental)

Professor ✓
(in Super-speciality)

(1) A basic University qualification included in the schedule to Indian Medical Council Act, 1956 (102 of 1956).

(2) M.D./M. Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned.

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1	2	3	4	5
12 Professor (Medical)	✓	—	—	<p>Experience :—</p> <p>Four years service in the speciality concerned as an Associate Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.</p> <p>(1) A basic University qualification included in the schedule to the Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(2) M.D./M.S. or equivalent qualification recognized by Medical Council of India in the subject concerned.</p> <p>Experience :—</p> <p>✓ Four years service in the speciality concerned as an Associate Professor or an equivalent post in Post Graduate Institute Medical Sciences, Rohtak.</p> <p>(1) Post-graduate qualification in the subject concerned.</p> <p>(2) Ph.D./D.Sc. in the subject concerned.</p>
13 Professor (Non-Medical)	—	—	—	

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1	2	3	4	5
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Experience :—

Four years service in the speciality concerned as an Associate Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.

(1) A basic University qualification included in the schedule to the Indian Medical Council Act, 1956 (102 of 1956).

(2) D.M./M.Ch. or equivalent qualification recognized by Medical Council of India in the subject concerned.

Experience :—

Two years service in the speciality concerned as an Assistant Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.

(1) A basic University qualification included in the schedule to Indian Medical Council

✓ 14 Associate Professor
(in Super Speciality)

✓ 15 Associate Professor
(Medical)

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1	2	3	4	5
				Act, 1956 (102 of 1956).
				(2) M.D./M.S. or equivalent qualification recognized by Medical Council of India in the subject concerned.
				Experience :—
				✓ Four years service in the speciality concerned as an Assistant Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.
16 Associate Professor (Non-Medical)	—	—		(1) Post-graduate qualification in the subject concerned.
				(2) Ph.D./D.Sc. in the subject concerned.
				Experience :—
				Four years service in the speciality concerned as an Associate Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.
17 Assistant Professor (in Super speciality)	(1) A basic University qualification included in the Schedule to Indian Medical Council Act, 1956 (102 of 1956).	—		

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1	2	3	4	5
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- (2) D.M./M.Ch. or equivalent qualification recognised by Medical Council of India in the subject concerned.

Experience :—

As Registrar/
Resident \ Tutor
Demonstrator or an
equivalent post in the
concerned super speciality
for three years in
Medical College
recognised by Medical
Council of India.

18 Assistant Professor
(Medical)

- (1) A basic University qualification included in the Schedule to Indian Medical Council Act, 1956 (102 of 1956).

- (2) M.D./M.S. or equivalent postgraduate qualification recognised by Medical Council of India in the subject concerned.

Experience :—

Three years teaching experience in speciality concerned in a recognized Medical College as resident / registrar demonstrator/tutor out of which one year should be after postgraduate qualification.

✓ 19 Assistant Professor
(Non-Medical)

- (1) Postgraduate qualification in the subject concerned.
(2) M.Sc./Ph.D./D.Sc./D.R.P. (Diploma in Radiological Physics) in the subject concerned.

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1	2	3	4	5
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Experience :—

As registrar/resident/tutor demonstrator or an equivalent post in the speciality concerned for three years in Medical College recognized by Medical Council of India out of which one year should be after postgraduate qualification.

20 Professor
(Dental)

(1) A basic University qualification included in the Schedule to Dentist Act, 1948 (16 of 1948).

(2) M.D.S. or equivalent qualification recognised by Dental Council of India in the subject concerned.

Experience :—

Five years service in the speciality concerned as an Associate Professor or an equivalent post in Post Graduate Institute of Medical Sciences, Rohtak.

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1	2	3	4	5
21 Associate Professor (Dental)		—	<p>(1) A basic University qualification included in the Schedule to Dentist Act, 1948 (16 of 1948).</p> <p>(2) M.D.S. or equivalent qualification recognised by Dental Council of India in the subject concerned.</p> <p>Experience :— Four years service* in the speciality concerned as an Assistant Professor in Post Graduate Institute of Medical Sciences, Rohtak.</p> <p>*If necessity arises the Assistant Professor in Dental College may be redesignated as Associate Professor after three years as per existing practice but the scale of Associate Professor shall</p>	—

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1	2	3	4	5
			be given after completion of four years experience.	
22 Assistant Professor (Dental)	(1) A basic University qualification included in the schedule to the Dentist Act, 1948 (16 of 1948). (2) M.D.S. or equivalent qualification recognized by Dental Council of India in the subject concerned. Experience :— Three years teaching experience in the speciality concerned as resident. Note : In subjects like oral anatomy and histology, dental material and community dentistry where candidates with Post Graduate qualifications (MDS) are not available, those with BDS degree may be given relaxation to meet the requirement. However for purpose of promotion redesignation further, such teachers shall have to acquire MDS degree.			
23 Lecturer (Pharmacy)	General Chemistry } M. Phar- maceutical Organic Chemistry } Pharmaceutical } (Pharma- ceutical Chemistry I and II } Chemist- ry Experience :— B. Pharmaceutical with three years experience.			

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1	2	3	4	5
	Physics	M.Sc. (Physics)		
	Biology and	} M. Phar- maceuti- cal		
	Pharmacology	} (Pharma- ceutical		
	Experience :			
	B. Pharmaceutical	with three years experience		
	English	} M.A. (English)		
	Pharmaceutics-I	} M. Phar- maceuti- cal		
	Pharmaceutics-II	} (Pharma- ceutics)		
	Forensic Pharmacy	} and Ethics		
	Experience :			
	B. Pharmaceutical	with three years experience		
	Pharmacology	} M. Phar- maceuti- cal		
	Physiology	} (Pharma- cology)/-		
	Including Anatomy	} M.Sc. and Health		
	Education	} (Pharma- cology)		
	Experience :			
	B. Pharmaceutical	with three years experience.		

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10. In the said rules, in Appendices C and D, under columns 1 and 2, for the existing serial numbers and entries there against, the following serial numbers and entries there against shall be substituted, namely :—

1	2
1.	Director
2.	Medical Superintendent
3.	Principal, Dental College
4.	Dean (Medical)
5.	Deputy Dean (Medical)
6.	Head of Pharmacy Department.
7.	Senior Professor (Medical/Non-Medical)
8.	Senior Professor (Dental)
9.	Teacher (Medical/Non-Medical)
10.	Teacher (Dental)
11.	Lecturer (Pharmacy)".

11. In the said rules, after Appendices D, the following Appendices E, F and G, shall be added at the end, namely :—

"Appendices E

[See Rule 9(1)(e)]

Pre-merit criteria for selection to the post of Senior Professor by direct recruitment.

(A)	MBBS Career	(Total 10 marks)
	(a) The attempts	(6 marks)
	No extra attempts	6 marks
	Extra Attempt	4 marks
	(b) Percentage of aggregate marks	(4 marks)
	Above 75%	4 marks
	70% to 75%	3 marks
	60% to 70%	2 marks
(B)	Postgraduate Degree	(Total 10 marks)
	Ist attempt	10 marks
	2nd attempt	8 marks
	More than 2 attempts	6 marks
(C)	Academic Performance (Research)	Total 30 marks

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Conferences and chapters in Foreign Books	
(a) Research papers.	(20 marks)
Papers in a foreign Journal which is indexed	2 marks
Papers in a national Journal which is indexed	1 mark
Papers in a national Journal which is not indexed	0.5 mark
Paper cited in foreign book.	2 marks
(b) Chapters in foreign books	(5 marks)
One chapter in foreign book	(5 marks) 2 marks)
(c) National/ International Conferences	(5 marks)
For attending and reading of a paper.	2 marks
(No credit for regional & local conferences)	

Appendices F

[See rule 9(1)(f)(i)]

Pre-merit criteria for selection to the post of Teachers (Assistant Professor) by direct recruitment.

Serial Number	Teacher/ Lecturer (Medical)	Allotted Marks
1	(a) Undergraduate (MBBS) Career	
	Credit of 0.5 marks for every 1% marks in aggregate (all professional exams combined) above minimum pass marks (50%)	15 Maximum
	(b) Extra Attempts-	
	No extra attempts in any subject.	8
	-Discredit for each/ extra attempt (in one or separate subjects)	2
		8 Maximum
	(c) Credit for Medals/ prizes/ positions in the college/ university in MBBS career	
	-Best Graduate (1st in aggregate in all professional exams combined)	2
	- 2nd best graduate (2nd in aggregate in all professional exams combined.)	1
	- 1st position in any subject in University exam	1
	- 2nd position in any subject in University exam	0.5
		4 Maximum
2	Post Graduate Career	
	- Credit for additional post-doctoral qualification (DM/M.Ch.)	2

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- Passed MD/MS in 1st attempt in the minimum specified period	22
- Discredit for one extra attempt	3
- Discredit for not appearing in exam. held immediately after becoming eligible	3
	24 Maximum
Research related achievements (1st author or co-author)	
Publications:	
- Credit for published/accepted for publication one article/ case report etc. in an indexed international journal.	2
- Credit for published/ accepted for publication one article/ case report/etc. in an Indian Journal with ISSN (Abstract of paper presented in a conference will not be counted as a publication)	1.5
- Credit for writing a chapter in a Foreign Book	2
- Credit for writing a chapter in an Indian Book	1.5
	10 Maximum
(b) Paper Presentation	
- Credit for presenting a paper/ poster in an International Conference	2
- Credit for presenting a paper/ poster in a National Conference	1.5
- Credit for presenting a paper in a Zonal/ State level conference. (not more than one per conference)	1
(there will be half credit for being co-author to a paper presented by some one else).	5 Maximum
4. Experience: Credit for experience over and above for the minimum essential experience for eligibility:	
- (Maximum for two years because Senior Residents/ Demonstrators are appointed only for three years and one year after PG is essential experience for eligibility)	1.5 marks for every completed 6 months
- (Experience gained only in teaching institutions recognized by Medical Council of India will be counted.)	6 Maximum
5. Extracurricular activities (Sports)-	
- Prize or position in an international sport/ athletic meet	2
- Prize or position in a National/ Inter-University/ athletic meet	1
- College colour	1
	3 Maximum
Total	75
6. Interview (Max. Marks)	25
Grand Total	100

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LIST OF STAFF WORKING IN ME-I BRANCH, DIRECTOR OFFICE, PGIMS, ROHTAK

Sr. No.	Name of Staff Member working at present (including Contract/Outsource/Apprentice)	Designation	Work distribution
1	Smt. Sunita Bajaj	Superintendent (Gazetted)	Supervision of all the work of Assistant Professors, Associate Professors & All the work of College of Nursing (Principal, Professors, Lecturers, Jr. Lecturers) All the work of Group-B Misc. Posts(Orthopaedics, Radiology, ENT, Glucose, Kitchen, Psychiatric, Paediatric, Ophthalmic, Pharmacology, Social & Preventive, Medicine, Nuclear Medicine, Biochemistry, Store, Ministerial, Miscellaneous, A & E, Trauma Care Centre, sports Medicine, HCMMS Doctors on Deputation etc.) ACRs, Vacations, & All other Miscellaneous information/Circulars etc
2	Sh. Mahender Singh	Superintendent (Gazetted)	Supervision of all the work of Sr. Professors, Floating Sr. Professors, Principal (College of Pharmacy), Professors, Senior Resident & Demonstrator.
3	A-I Seat Sh. Krishan Kumar Mr. Ravinder Sh. Joginder Kumar	Assistant Assistant Clerk	All the work of Sr. Professors, Floating Sr. Professors, Principal (College of Pharmacy)
4	A-II Seat Mr. Anil Sh. Surender Saini	Assistant Clerk	All the work of Professors
5	A-III seat- 1 Mr. Rohit Kumar Mr. Vikram Singh	Assistant Clerk	All the work of Assistant Professors
6	A-III seat-2 Mr. Sanjay	Assistant	All the work of Associate Professors
7	A-IV seat Mr. Ramesh Mr. Ranbir	Assistant Clerk	All the work of Senior Resident & Demonstrator
8	A-V Mrs. Sapna Mr. Anil	Assistant DEO	All the work of College of Nursing (Principal, Professors, Lecturers, Jr. Lecturers) All the work of Group-B Misc. Posts(Orthopaedics, Radiology, ENT, Glucose, Kitchen, Psychiatric, Paediatric, Ophthalmic, Pharmacology, Social & Preventive, Medicine, Nuclear Medicine, Biochemistry, Store, Ministerial, Miscellaneous, A & E, Trauma Care Centre, sports Medicine, HCMMS Doctors on Deputation etc.)
9	Misc. Seat Sh. Shri Pal	Clerk	ACRs, Vacations, RTI & All other Miscellaneous information/Circulars etc.
10	Diary & Despatch Sh. Shamsher Singh Smt. Shukanya	Clerk Bearer (Out source)	Diary & Despatch

Supdt., ME-I Branch,
Pt B.D. Sharma PGIMS, Rohtak